



Tomas Bubinas -

Member of the Audit Committee (should maintain independent status in accordance with legal acts until 23 December 2026)

The term of office	Since 2025 till 2029
Educational background and qualifications	2004 - 2005 Baltic Management Institute (BMI), Executive MBA 1997 - 2000 Association of Chartered Certified Accountants. ACCA. Fellow Member 1997 Lithuanian Sworn Registered Auditor 1988 - 1993 Vilnius University, Msc. in Economics
Work experience	Since 2022 individual consulting activities 2013 – 2022 Chief Operating Officer at Biotechpharma, UAB 2010 - 2012 Senior Director, Operations. TEVA Biopharmaceuticals (USA) 2004 - 2010 Chief Financial Officer for Baltic countries, Teva Pharmaceuticals 2001 - 2004 m. Chief Financial Officer, Sicor Biotech 1999 - 2001 Senior Manager, PricewaterhouseCoopers 1994 - 1999 Senior Auditor, Manager, Coopers & Lybrand.



Dangutė Pranckėnienė -

Independent Member of the Audit Committee

The term of office	Since 2025 till 2029
Educational background and qualifications	1995 - 1996 Vilnius Gediminas Technical University, Master of Business Administration. 1976 - 1981 Vilnius University, Master of Economics. The International Coach Union (ICU), professional coucher name, license No. E-51. Lithuanian Ministry of Finance, the auditor's name, license No. 000345.
Work experience	Since 1997 the Partner at Moore Mackonis, UAB (previous name Moore Stephens Vilnius and Verslo auditas) 1996 - 1997 Audit Manager, Deloitte & Touche 1995 - 1996 Lecturer, Vilnius Gediminas Technical University 1982 - 1983 Lecturer, Vilnius University



Andrius Lenickas -

Independent Member of the Audit Committee

The term of office Since 2025 till 2029



Educational background and qualifications	Baltic Management Institute (BMI), Executive MBA Association of Chartered Certified Accountants. ACCA. Diploma Lithuanian Sworn Registered Auditor Vilnius University, Msc. in Economics
Work experience	Since 2023 founder and director, UAB Lea finansai 2013 - 2022, Chief Financial Officer and Head of Administration of the Group, UAB AL holdingas 2010 - 2013 - Chief Executive Officer, UAB Euroapotheca. 2007 - 2010 Chief Financial Officer for the Baltic States, UAB Sanofi Lietuva 2002 - 2006 Chief Financial Officer and Head of Administration of Lawin Law Firm (currently Ellex Valiūnas). 1999 - 2001 Senior Auditor, Manager, PricewaterhouseCoopers UK 1996 - 1999 Auditor, Senior Auditor, Coopers & Lybrand 1993-1995 Customer manager, Balticbankas